

Revised of salaries with effect from 1st January 2019, unless otherwise stated.

Local Authority Operative Scales

Director of Service/ Executive Manager DCC
92,272 – 96,466 – 100,661 – 104,853 – 109,049

Senior Executive Officer/ County & City Librarian/ Head of Information Systems/
Financial Accountant/ Management Accountant/ Financial & Management
Accountant
66,741 – 67,338 – 69,873 – 72,410 – 74,951 – 77,464 – 79,994 – LSI 1 82,864 – LSI
2 85,725

Grade 7 – Administrative Officer/ Senior Executive Librarian
48,978 – 50,176 – 51,576 – 52,979 – 54,384 – 55,637 – 56,922 – 58,166 – 59,405 –
LSI 1 61,534 – LSI 2 63,672

Grade 6 – Senior Staff Officer/ Executive Librarian/ Senior Legal Assistant/ Clerk of
Works/ Building Inspector
46,770 – 47,898 – 49,260 – 51,818 – 53,345 – LSI 1 55,246 – LSI 2 57,157

Grade 5 – Staff Officer/ Librarian/ Legal Assistant
42,041 – 43,378 – 44,716 – 46,055 – 47,392 – LSI 1 48,942 – LSI 2 50,490

Grade 4 – Assistant Staff Officer/ Senior Library Assistant
27,567 – 29,451 – 32,285 – 34,050 – 35,595 – 37,087 – 39,102 – 40,561 – 42,041 –
LSI 1 43,403 – LSI 2 44,771

Grade 3 – Clerical Officer/ Library Assistant
23,587 – 25,136 – 25,519 – 26,293 – 27,423 – 28,557 – 29,690 – 30,513 – 31,603 –
32,689 – 33,459 – 34,538 – 35,621 – 37,661 – LSI 39,109

Branch Librarian (Hourly Rate*)
12.22 – 13.02 – 13.22 – 13.62 – 14.20 – 14.79 – 15.38 – 15.80 – 16.37 – 16.93 –
17.33 – 17.89 – 18.45 – 19.51 – LSI 20.26

*Hourly rate for a Branch Librarian is based on the Library Assistant salary scale.
The rate above, effective from 01/10/2018, is based on a 37 hour working week.
Local authorities should amend the hourly rate as appropriate to the authority's
working week.

County Engineer
79,944 – 82,817 – 85,683 – 88,554 – 91,424 – LSI 1 94,444 – LSI 2 97,460

Senior Engineer
74,695 – 76,464 – 78,227 – 79,993 – 81,758 – 83,532 – LSI 1 86,198 – LSI 2 88,868

Senior Executive Engineer
64,548 – 66,530 – 67,476 – 69,404 – 71,339 – 73,265 – 75,208 – LSI 1 77,646 – LSI
2 80,079

Executive Engineer

48,691 – 50,462 – 52,233 – 54,008 – 55,783 – 57,556 – 59,331 – 61,097 – 62,878 – 64,646 – LSI 1 66,685 – LSI 2 67,684

Assistant Engineer

38,081 – 40,457 – 42,200 – 43,963 – 45,712 – 47,464 – 49,224 – 50,976 – 52,726 – 54,481 – 56,244 – LSI 1 58,047 – LSI 2 59,852

Graduate Engineer

30,874 – 33,554 – 37,169 – 40,464

Project Resident Engineer

90,481

Senior Resident Engineer

81,686

Resident Engineer

From: 61,900 to: 69,397

Assistant Resident Engineer

From: 44,435 to: 61,498

Graduate Resident Engineer

From: 33,773 to: 44,435

Site Technician Level 1

From: 50,134 to: 54,897

Site Technician Level 2

From: 42,613 to: 50,134

Chief Technician

46,407 – 47,522 – 48,835 – 50,150 – 51,472 – 52,649 – 53,850 – 55,010 – 56,162 – LSI 1 58,172 – LSI 2 60,191

Senior Executive Technician

44,906 – 45,831 – 47,097 – 49,240 – 50,532 – LSI 1 52,330 – LSI 2 54,137

Executive Technician

42,214 – 43,271 – 44,355 – 45,432 – 46,515 – 47,591 – LSI 1 49,148 – LSI 2 50,699

Technician Grade I

39,408 – 40,065 – 40,923 – 41,785 – 42,628 – 43,485 – 44,266 – LSI 1 45,709 – LSI 2 47,156

Technician Grade II

26,773 – 28,218 – 29,635 – 30,405 – 31,453 – 32,495 – 33,199 – 34,241 – 35,260 – 36,305 – 37,340 – 38,320 – 39,408 – LSI 1 40,689 – LSI 2 41,958

Senior Social Worker

66,190 – 68,096 – 70,976 – 73,853 – 76,733 – 79,613

Social Worker

34,022 – 36,664 – 37,687 – 39,621 – 41,627 – 43,630 – 45,615 – 47,646 – 49,647 – 51,182 – 52,718 – LSI 53,738

Professionally Qualified Housing Welfare Officer

45,019 – 47,171 – 49,322 – 51,479 – 53,627 – 55,776 – 57,930 – LSI 59,054

Housing Welfare Officer

35,399 – 37,988 – 39,219 – 41,108 – 43,084 – 45,042 – 46,982 – 48,940 – 50,900 – 52,362 – 53,843 – LSI 54,882

General Operatives and Related Grades (outside the Dublin area)

Foreman

621.73 – after 0.5 years 625.20 – after 1.5 years 628.36 – after 2.5 years 630.17 – after 6.5 years 631.35 – after 7.5 years 633.16 – after 8.5 years 635.09 – after 9.5 years 637.14 – after 10.5 years 639.02 – after 11.5 years 640.92

Driver Plant Operator A

609.20 – after 0.5 years 612.62 – after 1.5 years 615.57 – after 2.5 years 617.35 – after 3.5 years 619.11 – after 4.5 years 620.90 – after 5.5 years 622.53 – after 6.5 years 624.41 – after 7.5 years 626.20 – after 8.5 years 628.07 – after 9.5 years 629.99

Light Equipment Operator

591.16 – after 0.5 years 594.34 – after 1.5 years 597.37 – after 2.5 years 599.03 – after 3.5 years 600.73 – after 4.5 years 602.45 – after 5.5 years 604.12 – after 6.5 years 605.85 – after 7.5 years 607.63 – after 8.5 years 609.43 – after 9.5 years 611.39 – after 10.5 years 613.26 – after 11.5 years 615.03

Refuse Collector

595.88 – after 0.5 years 599.03 – after 1.5 years 602.09 – after 2.5 years 603.76 – after 3.5 years 605.37 – after 4.5 years 607.07 – after 5.5 years 608.77 – after 6.5 years 610.56 – after 7.5 years 612.30 – after 8.5 years 614.08 – after 9.5 years 616.01 – after 10.5 years 617.89 – after 11.5 years 619.67

Ganger

600.79 – after 0.5 years 604.14 – after 1.5 years 607.14 – after 2.5 years 609.03 – after 3.5 years 610.70 – after 4.5 years 612.44 – after 5.5 years 614.29 – after 6.5 years 616.01 – after 7.5 years 617.88 – after 8.5 years 619.90 – after 9.5 years 621.66 – after 10.5 years 623.65 – after 11.5 years 625.51

Driver Plant Operator B

623.04 – after 0.5 years 626.31 – after 1.5 years 629.61 – after 2.5 years 631.41 –

after 6.5 years 632.49 – after 7.5 years 634.38 – after 8.5 years 636.33 – after 9.5 years 638.29 – after 10.5 years 640.24 – after 11.5 years 642.21

Mobile Library Driver/Assistant

629.76 – after 0.5 years 632.96 – after 1.5 years 636.19 – after 2.5 years 637.99 – after 3.5 years 639.75 – after 4.5 years 641.53 – after 5.5 years 643.30 – after 6.5 years 645.17 – after 7.5 years 647.02 – after 8.5 years 648.89 – after 9.5 years 650.81 -after 10.5 years 652.84 – after 11.5 years 654.69

Water & Sewerage Caretaker Grade 3

621.73 – after 0.5 years 625.20 – after 1.5 years 628.36 – after 2.5 years 630.17 – after 6.5 years 631.35 – after 7.5 years 633.16 – after 8.5 years 635.09 – after 9.5 years 637.14 – after 10.5 years 639.02 – after 11.5 years 640.92

Water & Sewerage Caretaker Grade 5

666.61 – after 1 year 673.33 – after 2 years 679.88 – after 3 years 687.01 – after 4 years 694.12 – after 5 years 701.37 – after 6 years 708.44 – after 7 years 715.11 – after 8 years 721.74 – after 9 years 726.17

General Services Supervisor

729.24 – after 1 year 744.63 – after 2 years 759.99 – after 3 years 775.82 – after 4 years 791.56 – after 5 years 807.27 – after 6 years 823.06 – after 7 years 838.70 – after 8 years 854.38 – after 9 years 869.99

General Operative/ Labourer

529.87 – after 0.5 years 542.50 – after 1.5 years 580.75 – after 2.5 years 583.87 – after 3.5 years 586.87 – after 4.5 years 588.58 – after 5.5 years 590.31 – after 6.5 years 592.00 – after 7.5 years 593.69 – after 8.5 years 595.47 – after 9.5 years 597.24 – after 10.5 years 599.12 – after 11.5 years 600.95 – after 12.5 years 602.85 – after 13.5 years 604.66

Part – Time Fire Service Personnel

Part – Time Firefighter

0 – 2 Years 7,895

2 – 5 Years 8,773

5 – 10 Years 9,838

10+ 10,812

Station Officer

0 – 5 Years 16,121

5 – 10 Years 18,080

10+ 19,868

Sub Officer/ Driver Mechanic

0 – 5 Years 12,203

5 – 10 Years 13,687

10+ 15,040

Day Rate

Drill Rate 20.83

1st Hour 41.66

Subsequent hours 20.83

Night/ Weekend

1st Hour 83.32

Subsequent hours 41.66